UDAY
House Of Gemstone Jewellery

Familiarisation Programme for Independent Directors

Name of the Document	Familiarisation Programme for Independent Directors
Version	2.0
Approved by	Board of Directors
Date of review or amendment	05.03.2026

A. Preamble:

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") requires a listed company to familiarise its Independent Directors through various programmes about the Company, including the following:

a) nature of the industry in which the Company operates;
b) business model of the Company;
c) roles, rights and responsibilities of Independent Directors; and
d) any other relevant information.

Further, Regulation 46(2)(i) of the Listing Regulations requires the Company to disseminate on its website the details of familiarisation programmes imparted to Independent Directors, including the following details:

a) number of programmes attended by Independent Directors (during the year and on a cumulative basis till date);
b) number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date); and
c) other relevant details.

Schedule IV to the Companies Act, 2013 (Code for Independent Directors) also provides that Independent Directors should undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company.

The Members of the Board of the Company are afforded many opportunities to familiarise themselves with the Company, its management and its operations. The Directors are provided with all the documents to enable them to have a better understanding of the Company, its various operations and the gems and jewellery industry in which it operates.

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All the Independent Directors of the Company are made aware of their roles and responsibilities at the time of their appointment through a formal letter of appointment, which also stipulates the terms and conditions of their engagement.

The Managing Director(s), Whole-Time Directors and Senior Management provide an overview of the operations and familiarise the new Non-Executive Directors with matters related to the Company's values and commitments. They are also introduced to the markets, organisation structure, constitution of various Committees, Board procedures, finance, human resources, technology, quality, manufacturing facilities and risk management strategies.

Strategic presentations are made to the Board, where Directors get an opportunity to interact with Senior Management. Directors are also informed of the various developments in the Company through press releases, e-mails and stock exchange intimations.

New Independent Directors are provided with a copy of the latest Annual Report, the Code of Conduct for Directors and Senior Management, the Code of Conduct for Prevention of Insider Trading and the schedule of upcoming Board and Committee meetings.

In terms of the above, the Company conducts the following familiarisation programmes for its Independent Directors:

a) Visit to the Company's manufacturing facility and offices at Hyderabad.
b) Industry outlook (gems and jewellery sector, gold price trends, hallmarking and other applicable regulations) at Board Meetings.
c) Regulatory updates at Board and Audit Committee Meetings.
d) Presentations on internal financial controls and financial reporting.
e) Prevention of Insider Trading Regulations, SEBI Listing Regulations and the framework for Related Party Transactions.
f) Overview of the operations and matters related to the Company's values and commitments, including the integration of the business acquired and the scheme of amalgamation.
g) Organisation structure, constitution of various Committees, Board procedures and risk management strategies.
h) Various developments in the Company through press releases, e-mails and stock exchange intimations.
i) Information related to the following:
    i. Roles, responsibilities and liabilities of Independent Directors under the Companies Act, 2013 and the SEBI Listing Regulations;
    ii. Board minutes, agenda and presentations;
    iii. Annual Reports;
    iv. Code of Conduct for Directors; and
    v. Terms and conditions of appointment of Independent Directors.

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j) Meetings with Senior Executive(s) of the Company.

k) Regular updates on relevant statutory and regulatory changes and their impact on the Company, circulated to the Independent Directors.

In the event of any conflict between the provisions of this Programme and the applicable law, such applicable law in force from time to time shall prevail over this Programme.

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Encl: Details required under Regulation 46(2) of the SEBI Listing Regulations.

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The details as required under Regulation 46(2) of the SEBI Listing Regulations are mentioned as under:

Name of the Independent Director	No. of Programmes attended		No. of Hours spent	
	During FY 2025-26	Cumulative till date	During FY 2025-26	Cumulative till date
Mr. Sunil Garg	2	5	2	5
Mr. Dileep Kumar Jain	2	2	2	2
Mr. Siddharth Goel	2	4	2	4
Mr. Balasubramanyam Danturti	1	2	1	2
Ms. Donthineni Srilekha	0	0	0	0